



KARL G. MAESER PREPARATORY ACADEMY
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Discipline

Approved: November 13, 2012

Students will be assigned consequences for discipline issues based on the nature of the violation. [Meeting with the Dean of Students to establish behavior modifications is the first step in the process.](#) ~~In general, students will be assigned detention or multiple periods of detention for minor or general violations of school policies.~~ Repeated infractions of school policy may result in school suspension or expulsion depending on the nature of the problem and the student's attitude.

- ~~1. Detentions last forty-five minutes before or after school. Students are to follow directions and not talk. Detention may include cleaning microwaves, desks, locker rooms, etc. A \$2 fee may be charged. Investigation of issue will be handled by Maeser Administration.~~
- ~~2. Students who fail to attend their detention(s) will either have another detention added to the previous detention(s) and/or they will be suspended from school. A parent/guardian will be notified. Student and/or parents will be notified and must meet with Maeser Administration to develop a behavioral plan.~~
- "Suspension" is defined as a removal of ALL school-related privileges which include, but are not limited to, the loss of school-related privileges such as attendance in class, lunch with friends, school activities, etc.
- Students who use drugs/alcohol or tobacco, or who break the laws of our community may be excluded from Maeser-based activities including but not limited to: Shakespeare, drama productions, Quidditch, Extreme theatre, and any other Maeser extra-curricular activities.
- Any discipline item not mentioned within this policy will be dealt with on an individual basis.
- Corporal punishment is prohibited.

Explanation of "Discipline" Classifications:

- "Minor Discipline" includes, but is not limited to:
 - Defiance of authority/disrespect
 - Disrupting class repeatedly
 - Dress Code violation
 - Improper language and/or behavior
 - Public display of affection
- "General Discipline" includes, but is not limited to:
 - Cheating
 - Cyber harassment
 - Physical harassment
 - Verbal harassment
 - e. Written harassment
 - e-f. Truancy
- "Major Discipline" includes, but is not limited to:
 - Physical assault or fighting, hazing
 - Pornography, sexual harassment, and/or sexual contact
 - Substance abuse (including legal substances used for improper/illegal purposes)
 - Possession of drugs and/or drug paraphernalia
 - Theft
 - f. Habitual truancy

Reference: Utah Rule 277-609; R277-608

Note: Law Enforcement Officers *may* be notified

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4. Mandatory Expulsion will be recommended for the following (Expulsion is a very serious disciplinary action that terminates a student's attendance at Maeser Prep):

- a-g. Arson
- b-h. Assault on a school employee
- e-h. Defacing school property or the property of others (vandalism)
- d-j. Sale of an illegal substance (or sale of a legal substance for illegal purposes)
- e-k. Weapons of any kind (or intended use of any kind of weapon)

Note: Law Enforcement Officers will be notified

Due Process

Formal dated appeals of disciplinary action must be made within 10 days of the date of action in writing to Maeser Administration. After 10 days, the action and/or notice is final. A student can appeal an action within 10 days of the date of notice of an expulsion. A written, dated appeal shall be made to the person from whom the notice came. If an appeal is not made within the 10 days, the notice is final. Appeal process is hearings are as follows:

1. Within 10 calendar days of formal appeal to Maeser Administration, a conference shall be held with the student, parent or guardian, administrator and the necessary staff members. If the issue is not resolved, formal appeal will be forwarded with comments and notes the matter will be referred to an appeals committee.
2. Appeals committee will review the formal appeal and may request student, parent/guardian and administration to be present for further questioning. Committee meets once a month as needed for appeals. Within 10 calendar days after the conference, the appeals committee will review the complaint.
3. Within 10 calendar days after the review of the complaint, the appeals committee will make a final decision.

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